

"General Decision Number: DC20260001 01/23/2026

Superseded General Decision Number: DC20250001

State: District of Columbia

Construction Types: Heavy (Heavy and Sewer and Water Line) and Highway

County: District of Columbia Statewide.

HEAVY CONSTRUCTION PROJECTS (Including Sewer and Water Lines); HIGHWAY CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	01/02/2026
1	01/09/2026
2	01/16/2026
3	01/23/2026

ASBE0024-001 10/01/2024

	Rates	Fringes
Asbestos Worker/Heat and Frost Insulator.....	\$ 40.77	20.17+a

Includes the application of all insulating materials, protective coverings, coatings and finishes to all types of mechanical systems.

a. PAID HOLIDAYS: New Year's Day, Martin Luther King Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the day after Thanksgiving and Christmas Day provided the employee works the regular work day before and after the paid holiday.

ASBE0024-002 10/01/2024

	Rates	Fringes
HAZARDOUS MATERIAL HANDLER.....	\$ 24.46	10.19+a

Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems.

a. PAID HOLIDAYS: New Year's Day, Martin Luther King Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the day after Thanksgiving and Christmas Day provided the employee works the regular work day before and after the paid holiday.

ASBE0024-005 10/01/2024

	Rates	Fringes
Fire Stop Technician.....	\$ 30.21	10.43+a

Includes the application of materials or devices within or around penetrations and openings in all rated wall or floor assemblies, in order to prevent the passage of fire, smoke of other gases. The application includes all components involved in creating the rated barrier at perimeter slab edges and exterior cavities, the head of gypsum board or concrete walls, joints between rated wall or floor components, sealing of penetrating items and blank openings.

a. PAID HOLIDAYS: New Year's Day, Martin Luther King Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the day after Thanksgiving and Christmas Day provided the employee works the regular work day before and after the paid holiday.

BOIL0193-001 01/01/2025		
	Rates	Fringes
Boilermakers:.....	\$ 47.37	25.60

BRDC0001-001 04/27/2025		
	Rates	Fringes
Bricklayer.....	\$ 38.80	15.17

BRMD0001-004 04/27/2025		
	Rates	Fringes
BRICKLAYER Refractory (Firebrick).....	\$ 43.94	17.74

CARP0197-010 05/01/2024		
	Rates	Fringes
Carpenter/Lather.....	\$ 34.41	14.33

CARP0219-001 05/01/2025		
	Rates	Fringes
MILLWRIGHT.....	\$ 39.50	17.32

CARP0474-006 05/01/2024		
	Rates	Fringes
PILEDRIVERMAN.....	\$ 36.60	14.47

CARP0474-007 05/01/2024		
	Rates	Fringes
DIVER TENDER.....	\$ 36.60	14.47
DIVER.....	\$ 43.92	14.47

ELEC0026-001 06/02/2025		
	Rates	Fringes
Electricians.....	\$ 59.50	23.06

 ELEC0070-001 05/05/2024

	Rates	Fringes
Line Construction:		
Cable Splicers.....	\$ 44.56	22%+7.70
Equipment Operators.....	\$ 44.56	22%+7.70
Groundmen.....	\$ 18.00	22%+7.70
Linemen.....	\$ 44.56	22%+7.70
Truck Driver.....	\$ 23.00	22%+7.70

 ENGI0077-001 05/01/2025

	Rates	Fringes
Power equipment operators: (HEAVY AND HIGHWAY CONSTRUCTION)		
GROUP 1.....	\$ 45.76	13.27+a
GROUP 2.....	\$ 43.44	13.27+a
GROUP 3.....	\$ 40.73	13.27+a
GROUP 4.....	\$ 36.31	13.27+a
GROUP 5.....	\$ 31.09	13.27+a
GROUP 6.....	\$ 28.39	13.27+a
GROUP 7.....	\$ 47.18	13.27+a

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Tower Cranes and Cranes 100 ton and over.

GROUP 2: 35 ton cranes & above, derricks, concrete boom pump, drill rigs (+50,000 lbs torque), mole, mechanic.

GROUP 3: Cranes, hoists, drill rigs (under 50,000 lbs torque), tie back machines, paving mixers, tunnel shovels, batch plants, shields, tunnel mining machines, draglines, mucking machines, graders in tunnels, pile driving engines, welder, horizontal directional drill operator, Tug boats.

GROUP 4: Front end loaders, boom trucks, backhoes, excavators, gradalls, power driven wheel scoops & scrapers, blade graders, motor graders, bulldozers, trenching machines, ballast regulator, hoe ram, locomotive (standard, narrow gauge, tuggers).

GROUP 5: Boilers (skelton), asphalt spreaders, bullfloat finishing machines, concrete finishing machines, concrete spreaders, concrete mixer, concrete pump, well points, hydraulic pumps, elevators, freeze uniits, tunnel motorman or dinky operator, conveyors, grout pump, fireman, ultra high pressure water jet cutting tool system operator/mechanic, horizontal directional drill locator, skid steers (fine grading), High lifts (lull type lifts).

GROUP 6: Fork lifts, ditch witch, bobcat, skid steer, space heaters, sweepers, assistant engineers, oilers, service unit equipment, roller.

GROUP 7: Master mechanic.

a. PAID HOLIDAYS: New Years Day, Inaugural Day, Decoration Day, Independence Day, Labor Day, Martin Luther King's Birthday, Veterans' Day, Thanksgiving Day, Friday after Thanksgiving and Christmas Day.

ENGI0077-002 06/01/2025

Rates Fringes

Power equipment operators:
(PAVING AND INCIDENTAL
GRADING)

GROUP 1.....	\$ 37.07	11.17
GROUP 2.....	\$ 32.89	11.17
GROUP 3.....	\$ 28.09	11.17
GROUP 4.....	\$ 25.14	11.17
GROUP 5.....	\$ 37.93	10.97

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Gradall operator, Crane.

GROUP 2: Boom Truck, Milling Machine, Excavator, Rubber Tire Backhoe, Asphalt Paver, Asphalt Plant Engineer, Motor Grader, Track Loader, Rubber Tire Loader, Track Dozer, Concrete Paver.

GROUP 3: Broom Truck, Asphalt Roller.

GROUP 4: Air Compressor, Grade Rollers.

GROUP 5: Mechanic.

ENGI0077-003 07/01/2025

Rates Fringes

Power equipment operators:
(SEWER, GAS AND WATER LINE
CONSTRUCTION)

GROUP 1.....	\$ 41.40	11.55+a
GROUP 2.....	\$ 35.00	11.55+a
GROUP 3.....	\$ 33.80	11.55+a
GROUP 4.....	\$ 33.26	11.55+a
GROUP 5.....	\$ 31.16	11.55+a
GROUP 6.....	\$ 25.89	11.55+a

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes 50 ton and above.

GROUP 2: Cranes under 50 ton capacity, boom trucks.

GROUP 3: Gradall, Lead Mechanic.

GROUP 4: Excavators, Backhoes, Front-End Loaders, Fork Lift/Lull, Bulldozers, Motor Graders, Mechanic 1, Hydraulic Tamper and Hoe Pack, Paving Mixers, Pile Driving Engines, Batch Plant, Concrete Pumps, Low-Boy Driver, Lube Truck.

GROUP 5: Knuckle Boom, Trenching Machine, Well Drilling Machines, Concrete Mixers, Assistant Mechanic, Mini Excavator under 10,000 lbs. gross weight.

GROUP 6: Oiler, Dump Truck, Skid Steer/Bobcat, Rollers.

a. PAID HOLIDAYS: New Year's Day, Inaugural Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, day after Thanksgiving Day and Christmas Day

IRON0005-005 06/01/2024

	Rates	Fringes
IRONWORKER, STRUCTURAL AND ORNAMENTAL.....	\$ 37.86	25.86

IRON0005-012 05/01/2024

	Rates	Fringes
IRONWORKER, REINFORCING.....	\$ 31.88	23.78

LABO0011-003 06/01/2025

	Rates	Fringes
Laborers: (HEAVY AND HIGHWAY AND SEWER & WATER LINES CONSTRUCTION)		
GROUP 1.....	\$ 33.25	8.70
GROUP 2.....	\$ 34.27	8.70
GROUP 3.....	\$ 34.27	8.70
GROUP 4.....	\$ 34.32	8.70
GROUP 5.....	\$ 35.00	8.70
GROUP 6.....	\$ 35.93	8.70
GROUP 7.....	\$ 36.81	8.70
GROUP 8.....	\$ 37.95	8.70

LABORERS CLASSIFICATIONS:

GROUP 1: Carloaders, choker setter, concrete crewman, crushed feeder, demolition laborers, including salvaging all material, loading, cleaning up, wrecking, dumpmen, flagmen, fence erector and installer (other than chain link), including installation and erection of fence, guard rails, medial rails, reference posts, guide posts and right-of-way markers, form strippers, general laborers, railroad track laborers, riprap man, scale man, stake jumper, structure mover, includes foundation, separation, preparation, cribbing, shoring, jacking and unloading of structures, water nozzle man, timber bucker and faller, truck loader, water boys, tool room men.

GROUP 2: Combined air and water nozzle man, cement handler, dope pot fireman (nonmechanical), form cleaning machine, mechanical railroad equipment (includes spiker, puller, tile cleaner, tamper, pipe wrapper, power driven wheelbarrows, operators of hand derricks, towmasters, scootcretes, buggymobiles and similar equipment), tamper or rammer operator, trestle scaffold builders over one tier high, power tool operator (gas, electric or pneumatic), sandblast or gunnite tail hose man, scaffold erector, (steel or wood), vibrator operator (up to 4 feet), asphalt cutter, mortar men, shorer and lagger, creosote material handler, corrosive enamel or equal, paver breaker and jackhammer operators.

GROUP 3: Multi-section pipe layer, non-metallic clay and concrete pipe layer (including caulker, collarman, jointer, rigger and jacker, thermal welder and corrugated metal culvert pipe layer.

GROUP 4: Asphalt block pneumatic cutter, asphalt roller, walker, chainsaw operator with attachment, concrete saw (walking), high scalers, jackhammer operator (using over 6 feet of steel), vibrator operator (4 feet and over), well point installer, air trac operator.

GROUP 5: Asphalt screeder, big drills, cut of the hole drills (1 1/2 "" piston or larger), down the hole drills (3 1/2 "" piston or larger) gunnite or sandblaster nozzle man, asphalt

raker, asphalt tamper, form setter, demolition torch operator, shotcrete nozzlemen and potman.

GROUP 6: Powderman, master form setters.

GROUP 7: Brick paver (asphalt block paver, asphalt block sawman, asphalt block grinder, hastings block or similar type)

GROUP 8: Licensed powdermen.

LAB00011-004 06/01/2025

Rates Fringes

Laborers: (HAZARDOUS WASTE REMOVAL, EXCEPT ON MECHANICAL SYSTEMS:

Preparation for, removing and encapsulation of hazardous materials from non-mechanical systems)

Skilled Asbestos Abatement Laborers.....	\$ 32.25	8.70
Skilled Toxic and Hazardous Waste Removal Laborers.....	\$ 32.25	8.70

LAB00011-005 06/01/2025

Rates Fringes

Laborers: (TUNNEL, RAISE & SHAFT (FREE AIR) FOR HEAVY AND SEWER & WATER LINES CONSTRUCTION)

GROUP 1.....	\$ 34.41	8.70
GROUP 2.....	\$ 35.48	8.70
GROUP 3.....	\$ 38.17	8.70
GROUP 4.....	\$ 39.29	8.70

LABORERS CLASSIFICATIONS:

GROUP 1: Brakeman, Bull Gang, Dumper, Trackmen, Concrete Man.
GROUP 2: Chuck Tender, Powdermen in Prime House, Form Setters and Movers, Nippers, Cableman, Houseman, Groutman, Bell or Signalman, Top or Bottom Vibrator Operator.

GROUP 3: Miners, Re-Bar Underground, Concrete or Gunnite Nozzlemen, Powdermen, Timbermen and Re-Timbermen, Wood Steel Including Liner plate or Other Support, Material Motorman, Caulkers, Diamond Drill Operators, Riggers, Cement Finishers-Underground, Welders and Burners, Shield Driver, Air Trac Operator, Shotcrete Nozzlemen and Potman.

GROUP 4: Mucking Machine Operator (Air).

LAB00011-006 06/01/2025

Rates Fringes

Laborers: (TUNNEL, RAISE AND SHAFT (COMPRESSED AIR) FOR HEAVY CONSTRUCTION ONLY

Gauge Pressure Work Period (Pounds) (Hours)

1-14	7.....	\$ 44.04	8.70
14-18	6.....	\$ 51.82	8.70

FOOTNOTE: On any requirement for air pressure in excess of 18 PSI, work periods and rates should be negotiated at a pre-bid conference.

LAB00011-007 09/01/2025

	Rates	Fringes
Laborers: (PAVING AND INCIDENTAL GRADING)		
Asphalt Raker & Concrete		
Saw Operator.....	\$ 24.30	8.74
Asphalt Shoveler.....	\$ 23.27	8.74
Asphalt Tamper & Concrete		
Shoveler.....	\$ 23.86	8.74
Jack Hammer.....	\$ 23.89	8.74
Laborer.....	\$ 23.06	8.74
Sand Setter & Form Setter...	\$ 25.10	8.74

LAB00011-008 06/01/2025

	Rates	Fringes
LABORERS (BRICK MASONRY WORK)		
Mason Tenders.....	\$ 24.31	8.70
Scaffold Builders, Mortarmen.....	\$ 24.96	8.70

MARB0002-003 04/27/2025

	Rates	Fringes
Marble & Stone Mason		
Includes Pointing, Caulking and Cleaning of All Types of Masonry, Brick, Stone and Cement Structures.....	\$ 45.65	21.21

MARB0003-001 04/27/2025

	Rates	Fringes
Mosaic & Terrazzo Worker, Tile Layer.....	\$ 34.34	14.20

MARB0003-004 04/27/2025

	Rates	Fringes
Marble, Tile & Terrazzo Finisher.....	\$ 28.85	12.55

PAIN0051-001 06/01/2025

	Rates	Fringes
Painters:		
All Industrial Work.....	\$ 34.30	12.98
Bridges, Heavy Highway, Lead Abatement and Flame/Thermal Spray.....	\$ 42.93	13.77
Commercial and Mold Remediation, Painters, Wallcovers and Drywall Finishers.....	\$ 29.16	11.86
Metal Polishing and		

Refinishing.....\$ 28.46 11.56

PLAS0891-001 03/01/2025

Rates Fringes

Cement Masons:

HEAVY CONSTRUCTION ONLY.....\$ 30.50 14.23

* PLAS0891-002 06/01/2025

Rates Fringes

Cement Masons: (PAVING &
INCIDENTAL GRADING)

Cement Masons.....\$ 23.50 9.75

Concrete Saw Operators.....\$ 23.50 9.75

Form Setters.....\$ 23.50 9.75

PLUM0005-001 08/01/2025

Rates Fringes

Plumbers.....\$ 53.30 23.71+a

a. PAID HOLIDAYS: Labor Day, Veterans' Day, Thanksgiving Day and the day after Thanksgiving, Christmas Day, New Year's Day, Martin Luther King's Birthday, Memorial Day and the Fourth of July.

PLUM0602-005 08/01/2025

Rates Fringes

Steamfitter, Refrigeration &
Air Conditioning Mechanic.....\$ 55.00

24.46+a

a. PAID HOLIDAYS: New Year's Day, Martin Luther King's Birthday, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day and the day after Thanksgiving and Christmas Day.

SHEE0100-001 11/01/2025

Rates Fringes

Sheet Metal Worker.....\$ 53.42 23.20+a

a. PAID HOLIDAYS: New Year's Day, Martin Luther King's Birthday, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day

TEAM0639-001 06/01/2025

Rates Fringes

Truck drivers: (HEAVY &
HIGHWAY CONSTRUCTION)

Tractor trailer, Low Boy....\$ 33.75 7.30+a

Truck Drivers.....\$ 31.75 7.30+a

a. VACATION: Employees will receive one (1) week's paid

vacation after one (1) year of service.

TEAM0639-005 06/01/2025

Rates Fringes

Truck drivers: (PAVING & INCIDENTAL GRADING)

All paving projects where the grading is incidental to the paving.....\$ 31.75 7.30+a

a. VACATION: Employees will receive one (1) week's paid vacation after one (1) year of service.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

=====
Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey

is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.

Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

=====

END OF GENERAL DECISION"